

Disability Pension and Premium Waiver Aker Solutions

If you are on sick leave for more than 12 months, you may be entitled to work assessment allowance and disability benefits from the National Insurance Scheme. Provided that you were fully fit for work when you were hired, pension savings through your employer will continue.

In addition, you will receive a monthly disability pension. The amount of the payments is as follows:

- - 3% of salary between 0 G and 12 G (1,561,920 NOK)
- - 63% of salary between 6 G and 12 G (780,960 – 1,561,920 NOK)
- - Child supplement equivalent to 3% of salary up to 6 G for children under 18 years. The maximum child supplement is 12% of salary up to 6 G.

Coverage for disability pension for each individual is available by logging into DNB's pension portal with BankID. Total payments cannot exceed what is agreed with DNB and will cease when you are declared fit for work or when you turn 67.

DNB is not responsible for disability that occurred less than two years after enrollment and is due to previous illness or impairment.

If you were not fully fit for work when you were hired, you will only be enrolled in the savings part of the pension scheme and will not be entitled to disability pension or premium waiver. If you later become fully fit for work, you will be entitled to disability pension and premium waiver from the date you are assessed as fully fit.

If your work capacity is reduced by at least 20%, pension contributions will continue and be adjusted annually by 2%. The amount of the premium waiver is proportional to the degree of occupational disability.